

Integrated Impact Assessment (IIA)

Stage 1 Scoping and Assessing for Relevance

Section 1 Details of the Proposal

<p>A. Title of Proposal:</p>	<p>Joint Strategic Review of Sport, Leisure and Cultural Services and Facilities</p>
<p>B. What is it?</p>	<p>A new Policy/Strategy/Practice <input type="checkbox"/> A revised Policy/Strategy/Practice <input checked="" type="checkbox"/></p>
<p>C. Description of the proposal: (Set out a clear understanding of the purpose of the proposal being developed or reviewed (what are the aims, objectives and intended outcomes, including the context within which it will operate))</p>	<p>A joint Council/Live Borders Strategic Review to strengthen and improve partnership arrangements and ensure that, through engagement with communities and service users, services are re-established on a sustainable footing and aligned with the needs of customers and communities.</p> <p>The review recognises that the current Service Provision Agreement (2016) needs renewal, and that the operational arrangements and social and economic landscape has changed significantly over the last few years – particularly in terms of the pandemic, cost of living crisis, the striving for net zero and surging fuel costs.</p> <p>Project outcomes:</p>

	<p>An independent consultant's report, including recommendations which is being considered by Council in November 2023 with a proposed 12-month Joint Transformational Change Programme. This IIA will continue to be updated throughout the life of any approved change programme.</p>
<p>D. Service Area: Department:</p>	<p>SBC Resilient Communities/Live Borders</p>
<p>E. Lead Officer: (Name and job title)</p>	<p>Jenni Craig, Director of Resilient Communities</p>
<p>F. Other Officers/Partners involved: (List names, job titles and organisations)</p>	<p>Joint Steering Group</p> <p>Euan Jardine (Chair) - Leader Julie Pirone - Cllr Executive Member for Community & Culture Watson McAteer - Cllr Convener Mark Rowley - Cllr Executive Member for Service Delivery & Transformation Fay Sinclair - Cllr SNP Representative Alison Moore - Live Borders Board of Trustees Chair Ross Gardiner - Live Borders Board of Trustees Vice Chair Bill White - Live Borders Finance Committee Chair David Robertson - SBC Chief Executive Officer Jenni Craig - SBC Director – Resilient Communities Ewan Jackson - Live Borders Chief Executive Officer Suzanne Douglas - SBC Director – Finance and Procurement Laura Steven - Live Borders COO (interim)</p> <p>Core Working Group</p> <p>Jenni Craig (Chair) - SBC Director – Resilient Communities</p>

	<p>Ewan Jackson (Chair) - Live Borders CEO Alan Jones / John Humphries - AJA Consultants James Lamb - SBC Portfolio Manager Avril Marriott - SBC Programme Manager Graeme McMurdo - Live Borders Strategic Programme Manager Lynne Waters - SBC Programme Support</p> <p>Specialists - Working Group (as required) Adam Drummond - SBC Senior Communications & Marketing Officer Rob Claridge - Live Borders Communications Tracey Hutchison - SBC Financial Analyst Laura Steven - Live Borders COO (interim) Maggie Cripps - SBC Performance Emily Elder - SBC Risk Janice Robertson - SBC Strategy & Policy Manager (IIA assistance)</p>
<p>G. Date(s) IIA completed:</p>	<p>Initiated March 2023 Completed 13 November 2023</p>

Section 2 Will there be any impacts as a result of the relationship between this proposal and other policies?

No
If yes, - please state here:

Section 3 Legislative Requirements

3.1 Relevance to the Equality Duty:	
<p>Do you believe your proposal has any relevance under the Equality Act 2010? <i>(If you believe that your proposal may have some relevance – however small please indicate yes. If there is no effect, please enter “No” and go to Section 3.2.)</i></p>	
Yes	
Equality Duty	Reasoning:
A. Elimination of discrimination (both direct & indirect), victimisation and harassment. <i>(Will the proposal discriminate? Or help eliminate discrimination?)</i>	The outcomes of this project are designed to be inclusive and have a positive influence on all aspects of society regardless of any protected characteristics.
B. Promotion of equality of opportunity? <i>(Will your proposal help or hinder the Council with this)</i>	The outcomes of this project are designed to be inclusive and have a positive influence on all aspects of society regardless of any protected characteristics.
C. Foster good relations? <i>(Will your proposal help to foster or encourage good relations between those who have different equality characteristics?)</i>	The outcomes of this project are designed to be inclusive and have a positive influence on all aspects of society regardless of any protected characteristics.

--	--

3.2 Which groups of people do you think will be or potentially could be, impacted by the implementation of this proposal? (You should consider employees, clients, customers / service users, and any other relevant groups)				
Please tick below as appropriate, outlining any potential impacts on the undernoted equality groups this proposal may have and how you know this.				
	Impact			Please explain the potential impacts and how you know this
	No Impact	Positive Impact	Negative Impact	
Age Older or younger people or a specific age grouping		x		The outcomes of this project are designed to be inclusive and have a positive influence on all aspects of society regardless of any protected characteristics.
Disability e.g. Effects on people with mental, physical, sensory impairment, learning disability, visible/invisible, progressive or recurring		x		The outcomes of this project are designed to be inclusive and have a positive influence on all aspects of society regardless of any protected characteristics.
Gender Reassignment/ Gender Identity anybody whose gender identity or gender expression is different to the sex assigned to them at birth	x			
Marriage or Civil Partnership people who are married or in a civil partnership	x			
Pregnancy and Maternity (refers to the period after the birth, and is linked to maternity leave in the employment context. In the non-work context, protection against maternity discrimination is for 26 weeks after giving birth),	x			

Race Groups: including colour, nationality, ethnic origins, including minorities (e.g. gypsy travellers, refugees, migrants and asylum seekers)		x		The outcomes of this project are designed to be inclusive and have a positive influence on all aspects of society regardless of any protected characteristics.
Religion or Belief: different beliefs, customs (including atheists and those with no aligned belief)	x			
Sex women and men (girls and boys)		x		The outcomes of this project are designed to be inclusive and have a positive influence on all aspects of society regardless of any protected characteristics.
Sexual Orientation , e.g. Lesbian, Gay, Bisexual, Heterosexual	x			
<p>3.3 Fairer Scotland Duty</p> <p>This duty places a legal responsibility on Scottish Borders Council (SBC) to actively consider (give due regard) to how we can reduce inequalities of outcome caused by socioeconomic disadvantage when making <u>strategic</u> decisions.</p> <p>The duty is set at a strategic level - these are the key, high level decisions that SBC will take. This would normally include strategy documents, decisions about setting priorities, allocating resources and commissioning services.</p>				
<p>Is the proposal strategic?</p> <p>Yes – The IIA will continue to be updated to accompany all approved recommendations (once identified) and as any subsequent implementation project commences.</p> <p>If No go to Section 4</p>				

If yes, please indicate any potential impact on the undernoted groups this proposal may have and how you know this:				
	Impact			State here how you know this
	No Impact	Positive Impact	Negative Impact	
Low and/or No Wealth – enough money to meet basic living costs and pay bills but have no savings to deal with any unexpected spends and no provision for the future.		X	X	The review may have implications for pricing/charging arrangements currently in place. Any effect on those affected by Low and/or No Wealth will be taken into account. This links to the proposed recommendation – Income Generation 2 in Appendix 1 of the report.
Material Deprivation – being unable to access basic goods and services i.e. financial products like life insurance, repair/replace broken electrical goods, warm home, leisure and hobbies	X			
Area Deprivation – where you live (e.g. rural areas), where you work (e.g. accessibility of transport)		X	X	A further options appraisal is also included in proposed recommendation Property 7 in Appendix 1 of the report.
Socio-economic Background – social class i.e. parents' education, employment and income	X			
Looked after and accommodated children and young people	X			
Carers paid and unpaid including family members	X			
Homelessness	X			
Addictions and substance use	X			

Those involved within the criminal justice system	X			
---	---	--	--	--

3.4 Armed Forces Covenant Duty (*Education and Housing/ Homelessness proposals only*)

This duty places a legal responsibility on Scottish Borders Council (SBC) to actively consider (give due regard) to the three matters listed below in Education and Housing/ Homelessness matters.
This relates to current and former armed forces personnel (regular or reserve) and their families.

Is the Armed Forces Covenant Duty applicable?

No

If "Yes", please complete below

Covenant Duty	How this has been considered and any specific provision made:
The unique obligations of, and sacrifices made by, the armed forces;	
The principle that it is desirable to remove disadvantages arising for Service people from membership, or former membership, of the armed forces;	

The principle that special provision for Service people may be justified by the effects on such people of membership, or former membership, of the armed forces.	
---	--

Section 4 Full Integrated Impact Assessment Required

Select No if you have answered “No” to all of Sections 3.1 – 3.3.

Yes (project is conducting a strategic review)

If yes, please proceed to Stage 2 and complete a full Integrated Impact Assessment

If a full impact assessment is not required briefly explain why there are no effects and provide justification for the decision.

The Joint Strategic Review of Sport, Leisure and Cultural Services and Facilities was conducted by an independent external consultant, who produced a report with recommendations which has now been submitted for consideration at November 2023 Council.

This IIA will be further updated once recommendations are approved at Council and throughout the life of the proposed 12-month Transformational Change Programme.

A Stage 2 Integrated Impact Assessment will be initiated once the proposed outcomes of the joint strategic review are known.

Signed by Lead Officer:	Jenni Craig
--------------------------------	--------------------

Designation:	Director of Resilient Communities
Date:	
Counter Signature Director:	
Date:	